

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF MISSOURI  
SOUTHERN DIVISION**

DAVID STEBBINS, )  
                        )  
Plaintiff,         )  
                        )  
v.                     )Case No. 10-3305-CV-S-RED  
                        )  
RELIABLE HEAT & AIR, LLC, et al.,     )  
And                     )  
                        )  
RANDALL RICHARDSON, et al.             )  
                        )  
Defendants.         )

**DEFENDANTS' FIRST REQUEST FOR ADMISSIONS TO  
PLAINTIFF**

Defendants, pursuant to Rule 36 requests that Plaintiff admit within 30 days after the service of this Request, for the purpose of this action only, and subject to all pertinent objections to admissibility which may be interposed at the trial, the truth of the following facts.

1. Admit that you did not inform Richardson of your "disability" prior to starting your employment by Defendants.

Response:

2. Admit that you were offered a different employment with Defendants to accommodate your disability as alleged in your complaint.

Response:

3. Admit that you refused to accept a different employment position with Defendants.

Response:

4. Admit that during your employment with Defendants you were rude and verbally abrasive to customers that called Defendants' office.

Response:

5. Admit that you were offered an employment with Defendants in a position that did not require customer contact and that you refused to accept such job position.

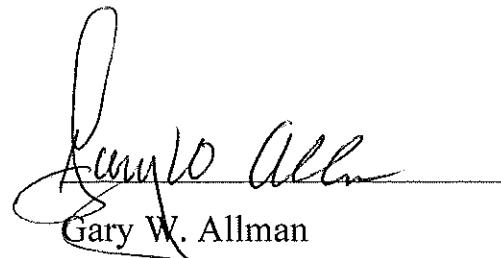
Response:

6. Admit that you read and signed the standard company policy pamphlet.

Response:

7. Admit that Defendants' business is a service-oriented business with a reputation of providing quick, quality and friendly service.

Response:



The image shows a handwritten signature in black ink. The signature appears to read "Gary W. Allman". Below the signature, the name "Gary W. Allman" is printed in a smaller, clean font.

Missouri Bar No. 19921

P.O. Box 5049

Branson, Missouri 65615

Phone: (417) 332-2800

Fax No: (417) 332-1008

ATTORNEY FOR DEFENDANTS

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF MISSOURI  
SOUTHERN DIVISION

DAVID STEBBINS, )  
                        )  
Plaintiff,         )  
                        )  
v.                     ) Case No. 10-3305-CV-S-RED  
                        )  
RELIABLE HEAT & AIR, LLC, et al., )  
And                     )  
                        )  
RANDALL RICHARDSON, et al.         )  
                        )  
Defendants.         )

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and correct copy of:

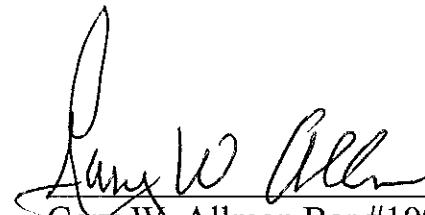
Defendants' First Request for Admissions to Plaintiff.

Was served upon:

David Stebbins  
1407 N Spring Rd. Apt #5  
Harrison, AR 72601  
Email: stebbinsd@yahoo.com

- ( ) by delivering a copy to him;  
( ) by leaving a copy at his office with his clerk;  
( ) by leaving a copy at his office with an attorney associated with him;  
( x ) by mailing a copy to him, as prescribed by law;  
( x ) by transmitting a copy to them by email transmission at  
stebbinsd@yahoo.com on the 10th day of January 2011..

*DM*

  
Gary W. Allman Bar #19921  
P.O. Box 5049  
Branson, Mo 65615  
Phone: (417) 332-2800  
Fax: (417) 332-1008  
[garywallman@gmail.com](mailto:garywallman@gmail.com)  
Attorney for: Defendants